



Al Kawadir HCS

Your Gateway to Global Career Success

Your Trusted Partner Since 2018

Bridging the gap between Asian talent and European dreams since 2018

Asian Talent, Global Stage

We connect highly skilled professionals from across Asia with life-changing career opportunities in Europe and the Gulf — matching the right people with the right roles in the right countries.

Ethical Recruitment, Always

Our processes are fully transparent, fair, and compliant across 6+ countries. No hidden fees, no false promises — just honest recruitment that protects workers and builds lasting trust with employers.

Complete End-to-End Support

From initial application and visa processing to travel arrangements and in-country settlement — we stand by our candidates every step of the way, ensuring a smooth transition into their new career and life abroad.



Why Choose Al Kawadir HCS?



We provide ethical, transparent, and life-changing career paths for youth from across Asia while supplying European industries with exceptional talent.

Trust-Based

Built on honesty and transparency since 2018 — no hidden fees, no false promises. Your career goals are our unwavering commitment, backed by a track record thousands of professionals trust.

Ethical Recruitment

Fair labor practices, fully legitimate pathways, and strict compliance with international labor standards. We protect your rights before, during, and after your placement.

Complete Support

From polishing your CV and navigating visa requirements to settling in on your very first day abroad — our dedicated team walks beside you every step of the journey.

Industries & Opportunities



Construction & Engineering

Civil engineers, site supervisors, scaffolders, and heavy equipment operators for major infrastructure, residential, and commercial projects across Germany, Poland, and the Netherlands.



Logistics & Transportation

HGV and forklift drivers, warehouse operatives, and dispatch coordinators supporting Europe's expanding e-commerce and supply chain networks in the UK, Germany, and Belgium.



Manufacturing & Industrial

Assembly line technicians, quality control inspectors, and machine operators for automotive, electronics, and food processing plants across Central and Western Europe.



Hospitality & Tourism

Front desk agents, housekeeping supervisors, chefs, and food & beverage staff for 4- and 5-star hotels and resorts in the UK, France, UAE, and beyond.



Retail & Customer Service

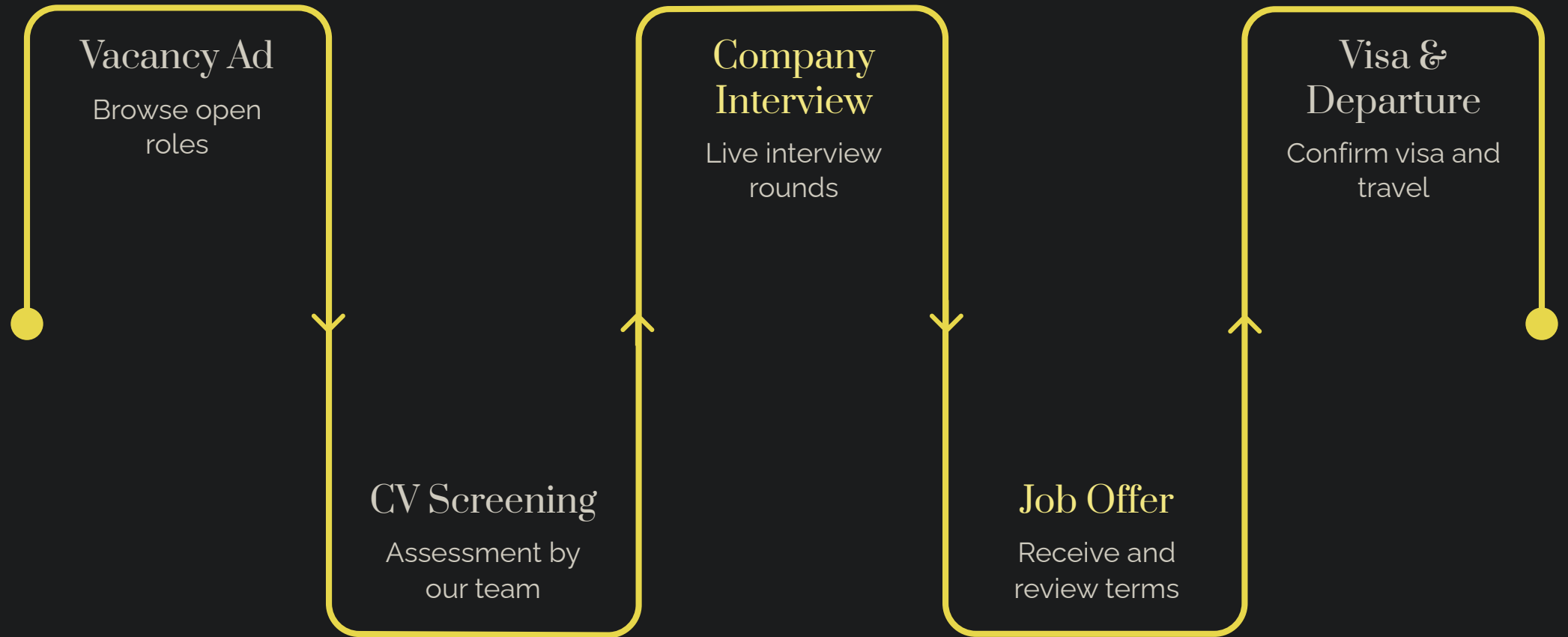
Sales associates, store managers, customer support agents, and visual merchandisers for leading retail chains and contact centres across Europe and the Gulf region.

Healthcare

Registered nurses, care assistants, medical technicians, and support staff for hospitals, clinics, and care homes in the UK, Germany, and the Middle East — full licensing support provided.

Your 5-Step Career Path

From browsing vacancies to boarding your flight — here is exactly how we take you from aspiration to employment.



Every step is guided by our experienced team. You will never navigate the process alone.

Step 1 & 2: Assessment & Skill Mapping

Q YOUR STARTING POINT

We Begin With You

Our recruiters conduct a thorough evaluation of your professional background, work history, and qualifications — ensuring we understand exactly what you bring to the table.

Matched for Maximum Impact

We then map your expertise to live job requirements across European and Gulf markets, positioning you for roles where you will truly excel and grow.



Step 3: Documentation

100% TRANSPARENT

Visa and work permit processing is handled by our expert team — every form, every requirement, every deadline managed with precision and full transparency. You focus on your future. We handle the legalities.

Work Permits

Full guidance on obtaining the right permits for your destination country.

Visa Processing

End-to-end assistance with visa applications — no guesswork, no delays.

Legal Compliance

All documentation follows international labor law and host country regulations.





Step 4: Deployment

YOUR LAUNCH MOMENT

Before you travel, we make sure you are fully prepared — professionally, practically, and culturally.

- **Pre-departure training** covering workplace expectations and local customs
- **Cultural orientation** so you arrive confident and ready to integrate
- **Travel coordination** — flights, transfers, and logistics arranged for you
- **Post-placement support** ensuring you settle in successfully from day one

Our Comprehensive Services

Everything you need for a successful international career — under one roof. From first application to successful placement, we guide you every step of the way.

International Manpower Recruitment

We connect skilled Filipino professionals with reputable employers across Europe, the Gulf, and beyond. Our extensive global network ensures you are matched with opportunities that align with your qualifications, experience, and career ambitions — not just any job, but the *right* job.

Human Resources Consultancy

We provide strategic HR support to both candidates and employers. For workers, this means career counselling and professional development guidance. For employers, we deliver tailored recruitment solutions, workforce planning advice, and compliance support — building long-term partnerships that benefit both sides.

Work Permit Processing Assistance

Navigating foreign work permit systems can be complex and time-sensitive. Our specialists manage the entire application process on your behalf — preparing documentation, liaising with authorities, and tracking progress so you can focus on your upcoming role with complete peace of mind.

Employment Visa Guidance

We provide clear, step-by-step guidance through the employment visa process for each destination country. From document checklists and embassy requirements to appointment scheduling and follow-ups, we ensure your visa application is accurate, complete, and submitted on time.

CV Preparation & Interview Coordination

Your CV is your first impression — we make it count. Our team crafts professionally tailored CVs that highlight your strengths for international markets, and prepares you through realistic mock interviews and coaching sessions so you walk into every interview confident and ready to succeed.

Employer & Candidate Documentation Support

From job orders and contracts to authentication, notarisation, and POEA/OWWA compliance, we handle all documentation requirements end-to-end. We ensure every paper is accurate, properly authenticated, and submitted within regulatory deadlines — protecting both employers and workers throughout the process.

Pre-Departure Assistance & Travel Coordination

Before you board, we ensure you are fully prepared — practically, professionally, and culturally. We organise pre-departure orientation seminars, arrange flights and transfers, brief you on workplace expectations and local customs, and provide post-placement support so you settle into your new role with confidence from day one.

Countries We Serve

Bridging talent across continents — connecting ambitious professionals with world-class opportunities.



Where We Source Talent

India

Engineers, healthcare workers, IT professionals, and skilled tradespeople.

Sri Lanka

Hospitality, construction, and technical specialists with strong international track records.

Nepal

Security, hospitality, and construction workers renowned for dedication and reliability.

Bangladesh

Garment, manufacturing, and general skilled labor with a strong work ethic.

Pakistan

Engineers, healthcare professionals, and skilled craftsmen across multiple industries.

Southeast Asia

Diverse talent from the Philippines, Indonesia, Vietnam, and neighboring countries.

Where We Place You

Europe

Germany, Poland, Romania, Czech Republic, and other EU nations actively hiring international professionals in healthcare, construction, logistics, and manufacturing.

Gulf Region

Saudi Arabia, UAE, Qatar, Kuwait, Bahrain, and Oman — booming economies with high demand for skilled international talent across oil & gas, hospitality, construction, and services.

📄 **Our Commitment:** Al Kawadir HCS is dedicated to building bridges between exceptional talent and global opportunity — with integrity, transparency, and care at every step of the journey.

Start Your Global Career Today

"To be the world's most trusted recruitment bridge for global workforce mobility."

Your next chapter begins with a single step. Thousands of professionals have already trusted Al Kawadir HCS to open doors to careers in Europe and the Gulf — now it's your turn. Don't let distance be a barrier to the future you've worked hard for.

Reach Out

Contact our team to discuss your background and career goals — we are ready to listen and find the best path for you.

Submit Your CV

Share your documents and let us match you to the right opportunity across Europe or the Gulf. We do the heavy lifting.

Begin Your Journey

Trust Al Kawadir HCS to handle every detail — from screening and visa support to your very first day on the job abroad.

Ready to take the leap? **Connect with us today** — your dream role is closer than you think.

Email

infoworkforce@kawadir.net

Website

www.kawadir.net

Register directly on our website to be matched with live opportunities.

Address

Dubai, UAE

